

# **HEA SCHEME**

Strategic objectives of Applied Science University are framed with internationalization. This requires specific gearing and preparation of its academic staff. We need to get our academics ready as soon as we can to meet the needs of our students within that international framework. In addition, we need to stress on the related knowledge of our staff members. Hence, an intensive preparation programs are necessary to help with this process.

We needed to adopt a diversified approach to fit with such inclination, and prepare the academic staff members with the skills and capabilities required. First, it was the partnership with the UK Higher Education Academy. The aim of this approach was get academics acquainted with UKPSF, something that would be reflected tremendously on their teaching/ learning practices, and prepare them to apply for the HEA fellowship with its different categories through a series of preparation visits from the academy experts, assigning mentors to applicants organizing a support center for workshops, training sessions, and organizing the feedback and mentoring process.

This enabled us to have around 16% of our academic staff having either the fellowship or senior fellowship, and we have around 34% ongoing the process of applying for the fellowship. We hope that within about maximum 6 months, we will have around 50% of our academic staff with either HEA Fellowship, Senior Fellowship, or Principal Fellowship and this would be the highest percentage within the higher education institutions in the kingdom of Bahrain.

The second approach was to get into a memorandum of understanding with University of Bahrain, the biggest and best equipped university in Bahrain to help and support through coordination with their Unit for Teaching Excellence and Leadership so that our academics could benefit from their provided programs and workshops, especially the ones delivered by HEA such as their PCAP Program.









The third approach was enrolling some of our Bahraini colleagues in the fellowship preparation program organized by HEC for Bahraini faculty members to be familiar as well with the UKPSF in teaching/ learning.






In addition to the above, we are now in the process of obtaining the HEA accreditation, which would be a great achievement to the university as it would enable us to run our own fellowship program endorsed by the UK Higher Education Academy, and we will be able to, through a comprehensive and precise process, to evaluate applicants and recognize them according to the different categories of fellowship.

Hands down, this is the most prominent achievement ASDU has fulfilled so far.

### List of HEA Fellows within ASU

Ser	Name		Unit	HEA Status
1	Ramzi Nekhili		Dean, College of Administrative Sciences	Senior Fellow
2	Assem Al Hajj		VP for Academic Affairs and Development	Senior Fellow
3	Prof Ghassan Aouad		President	Fellow
4	Ashraf O A Hendy		Dean, College of Engineering	Fellow
5	Joseph Nympha Rita		College of Administrative Sciences	Fellow
6	Ragab Ibrahim Ismail Ismail		College of Administrative Sciences	Fellow
7	Talal Al Alkawi		College of Administrative Sciences	Fellow

8	Faiza Zitouni		Dean of Student Affairs	Fellow
9	Adel Mahmoud Al Samman Ahmed		College of Administrative Sciences	Fellow
10	Saeed Hameed Kurdi Al Dulaimi		College of Administrative Sciences	Fellow
11	Marwan Mohamed Mohamed Abdeldayem		College of Administrative Sciences	Fellow
12	Ahmed Mohamed Hamad Arbab		College of Administrative Sciences	Fellow
13	Saad Znad Darwash Mihiyawi		College of Administrative Sciences	Fellow
14	Adeeb Hamdoon Sulaiman Sulaiman		College of Administrative Sciences	Fellow
15	Samia Aly Mohamed El Shenawi		College of Arts and Science	Fellow

16	Roy Domingo Tumaneng		College of Arts and Science	Fellow
17	Husein Abdelmahdi Mohammad Bani Issa		College of Law	Fellow
18	Hooreya Mohamed Ahmed Aldeeb		College of Administrative Sciences	Fellow
19	Ahmad Azzam Mohammed Elmasri		College of Arts and Science	Fellow
20	Rashed Ahmed Rashed Ismaeel Alrasheed		College of Administrative Sciences	Fellow